

Position Title:

Field Production Manager

Position Details:

One (1) full-time, Field Production Manager, year-round

As the Field Production Manager, qualified candidates will be responsible for all the field and high tunnel production of our baby greens and lettuce, as well as the harvest, wash, and pack of all produce.

The ideal candidate has growing experience, the desire to learn, to maximize efficiency, and improve systems on the farm. This person must be able to work quickly, make decisions on their own, and communicate clearly.

The work is physically demanding, so all candidates must be capable of lifting heavy items up to 50 lbs., able to perform repetitive tasks with endurance, and willing to work for long durations outside even in inclement weather.

Responsibilities:

- Transplanting, Direct Seeding, Greenhouse seeding
- Hand-weeding
- Irrigation set up and maintenance
- Soil health management
- Pest Management
- High tunnel management
- Walk behind tractor operation
- Produce harvesting, washing and processing
- General farm labor as needed
- Working directly with Farm Owners to meet production goals and standards
- Adhere to and help maintain all Food Safety requirements on the farm

Qualifications:

- Prior experience that is applicable to this position, ideally a minimum of 3 growing seasons
- Attention to detail: we are looking for a person who may self-describe as “Type A”
- Punctuality and strong time management skills
- Ability to take and give constructive feedback
- A desire to increase efficiency in all processes on the farm
- Positive and energetic disposition with good interpersonal skills
- Maintain a clean and sanitary working environment, good understanding of food safety
- Ability to work well in both a team setting and independently
- Fast learner and ability to adapt to new conditions and working with new people
- Ability to take direction, accept constructive feedback, and to ask for help when needed
- Ability to work for long durations in inclement weather

- Ability to perform and endure repetitive physical work
- A desire to learn and grow with our business in the long term
- A valid driver's license and a clear background check

Physical Requirements:

- Ability to repeatedly lift 40lbs
- Ability to repeatedly kneel, bend, and squat
- Ability to withstand exposure to varying weather conditions
- Ability to withstand prolonged standing or walking

Schedule:

- 40-45 hours per week, with no more than 80 hours worked in a 2-week period. Hours will change with the seasons with more work in the summer and less work in the winter.
- Work schedules can be flexible as long as the goals for production are met with high standards.

Compensation and Benefits:

- Compensation is dependent on experience. Minimum starting pay \$13/hr, with opportunity for raises. Paid bi-weekly; direct deposit.
- Discount code to purchase from our box program as well as free "farmer food" each week.
- Housing is not available for this position.
- All workers are covered by worker's compensation.

Reports to:

Farm Owners

To Apply:

Please complete an application, resume upload, and 3 references using the forms on our website at www.robinettefarms.com/job-descriptions. Please email a letter of interest to:

Chloe Diegel and Alex McKiernan
 Robinette Farms
farmers@robinettefarms.com

The responsibilities & duties listed above are intended to communicate general priorities of this position, but should not be understood as an exhaustive list of all work requirements to be completed at Robinette Farms. Farms require flexibility! We are committed to training, developing, and promoting from within the company based on performance. Robinette Farms provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sex, national origin, age, disability, genetics, marital status, or sexual orientation.